

CATEGORY I

Secretarial/Clerical - 12 Month Position

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15+
2007-08	14.63	15.03	15.34	15.63	15.94	16.47	16.80	17.12	17.46	17.77	18.06	18.40	18.70	19.17	19.61	*
2008-09	15.07	15.44	15.86	16.18	16.49	16.82	17.38	17.72	18.06	18.42	18.75	19.05	19.41	19.73	20.22	**

Benefits Coordinator
 Business Office Clerk (Accounts Payable, Lead Accounts Payable, Data Entry, Payroll)
 Data Technician - Assessment
 Facilities Office Assistant
 Faculty/Summer Staff Development Secretary
 Guidance Secretary/Assistant (12 Month)
 Receptionist (12 Month)
 Registrar
 Secretary to Assistant Director for Early Childhood
 Secretary to Assistant Director for Student Support Services
 Secretary to Assistant Principal (12 Month)
 Secretary to Athletic Director, High School
 Secretary to Curriculum Coordinators
 Secretary to Director of Facilities Management
 Secretary to MVSEC Executive Director
 Secretary to MVSEC
 Secretary to Principal
 Secretary to Professional Development
 Secretary to Special Education Department
 Student Activities Treasurer
 Student Information Systems Specialist
 Technical Assistant
 Transportation Secretary

* 2007-2008 rates increase 5.0% over previous year's

** 2008-2009 rates increase 5.5% over previous year's

CATEGORY II

Secretarial/Clerical

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15+
2007-08	12.30	12.63	12.89	13.14	13.39	13.84	14.12	14.39	14.68	14.96	15.18	15.47	15.80	16.20	16.52	*
2008-09	12.67	12.98	13.33	13.60	13.86	14.13	14.60	14.90	15.18	15.49	15.78	16.02	16.32	16.67	17.09	**

Assistant Secretary - Elementary
 Attendance Secretary
 Dean's Office Secretary
 Faculty Secretary
 Faculty Secretary/Substitute Coordinator
 Guidance Secretary/Assistant (10 Month)
 Media Secretary (formerly LRC Secretary)
 Receptionist (10 Month)
 Secretary to Assistant Principal (10 Month)

* 2007-2008 rates increase 5.0% over previous year's
 ** 2008-2009 rates increase 5.5% over previous year's

CATEGORY I

Teacher Assistants

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15+
2007-08	12.30	12.63	12.89	13.14	13.39	13.84	14.12	14.39	14.68	14.96	15.20	15.47	15.80	16.20	16.53	*
2008-09	12.67	12.98	13.32	13.60	13.86	14.13	14.60	14.90	15.18	15.49	15.78	16.04	16.32	16.67	17.09	**

Academic Support Team Assistant with BA and NCLB Letter of Paraprofessional Approval
 Job Coach with BA and NCLB Letter of Paraprofessional Approval
 Science Assistant with BA
 Teacher Assistant with BA and NCLB Letter of Paraprofessional Approval
 (Bilingual, Cross Categorical, Early Childhood, EDSC, Inclusion, Instructional, Life Skills,
 MVSEC, New Pathways, Partners in Reading, Pre-Kindergarten, Program, READY, VAD)

* 2007-2008 rates increase 5.0% over previous year's

** 2008-2009 rates increase 5.5% over previous year's

CATEGORY II

Teacher Assistants

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15+
2007-08	11.09	11.41	11.63	11.86	12.09	12.48	12.73	12.99	13.23	13.50	13.71	13.95	14.21	14.58	14.91	*
2008-09	11.42	11.70	12.04	12.27	12.51	12.75	13.17	13.43	13.70	13.96	14.24	14.46	14.72	14.99	15.38	**

Academic Support Team Assistant with NCLB Letter of Paraprofessional Approval
 Curriculum Resource Assistant (formerly Science Center Clerk)
 Job Coach with NCLB Letter of Paraprofessional Approval
 Science Assistant
 Teacher Assistant with NCLB Letter of Paraprofessional Approval
 (Bilingual, Cross Categorical, Early Childhood, EDSC, Inclusion, Instructional, Life Skills,
 MVSEC, New Pathways, Partners in Reading, Pre-Kindergarten, Program, READY, VAD)

* 2007-2008 rates increase 5.0% over previous year's

** 2008-2009 rates increase 5.5% over previous year's

CATEGORY III

Teacher Assistants

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15+
2007-08	10.96	11.26	11.47	11.69	11.92	12.33	12.57	12.81	13.06	13.31	13.52	13.77	14.05	14.30	14.54	*
2008-09	11.29	11.56	11.88	12.10	12.33	12.58	13.01	13.26	13.51	13.78	14.04	14.26	14.53	14.82	15.09	**

Non-Instructional Assistant

* 2007-2008 rates increase 5.0% over previous year's
 ** 2008-2009 rates increase 5.5% over previous year's

CATEGORY I

Learning Resource Center/Media Assistants

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15+
2007-08	14.35	14.74	15.02	15.32	15.61	16.14	16.44	16.76	17.10	17.41	17.68	18.04	18.36	18.86	19.25	*
2008-09	14.78	15.14	15.55	15.85	16.16	16.47	17.03	17.34	17.68	18.04	18.37	18.65	19.03	19.37	19.90	**

Computer Lab Assistant with BA
 District Cataloger
 Media Technician

* 2007-2008 rates increase 5.0% over previous year's
 ** 2008-2009 rates increase 5.5% over previous year's

CATEGORY II

Learning Resource Center/Media Assistants

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15+
2007-08	12.30	12.63	12.89	13.14	13.39	13.84	14.12	14.39	14.68	14.96	15.20	15.47	15.78	16.15	16.52	*
2008-09	12.67	12.98	13.33	13.60	13.86	14.13	14.60	14.90	15.18	15.49	15.78	16.04	16.32	16.65	17.04	**

Computer Lab Assistant
 LRC/Media Assistant with BA and NCLB Letter of Paraprofessional Approval
 (Circulation, Study Hall, Textbooks, Elementary and Middle Schools)

* 2007-2008 rates increase 5.0% over previous year's
 ** 2008-2009 rates increase 5.5% over previous year's

CATEGORY III

Learning Resource Center/Media Assistants

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15+
2007-08	11.09	11.41	11.63	11.86	12.09	12.48	12.73	12.99	13.23	13.50	13.67	13.95	14.21	14.61	14.91	*
2008-09	11.42	11.70	12.04	12.27	12.51	12.76	13.17	13.43	13.70	13.96	14.24	14.42	14.72	14.99	15.41	**

LRC/Media Assistant with NCLB Letter of Paraprofessional Approval
(Circulation, Study Hall, Textbooks, Elementary and Middle Schools)

* 2007-2008 rates increase 5.0% over previous year's

** 2008-2009 rates increase 5.5% over previous year's

CATEGORY I

Dean's Assistants

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15+
2007-08	12.43	12.78	13.03	13.28	13.53	13.98	14.27	14.54	14.68	14.96	15.20	15.47	15.78	16.20	16.52	*
2008-09	12.80	13.11	13.48	13.75	14.01	14.27	14.75	15.06	15.34	15.49	15.78	16.04	16.32	16.65	17.09	**

Campus Monitor
 Dean's Assistant with BA
 Substitute Coordinator (Administration)

* 2007-2008 rates increase 5.0% over previous year's
 ** 2008-2009 rates increase 5.5% over previous year's

CATEGORY II

Dean's Assistants

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15+
2007-08	11.09	11.41	11.63	11.86	12.09	12.48	12.73	12.99	13.23	13.50	13.67	13.95	14.21	14.61	14.91	*
2008-09	11.42	11.70	12.04	12.27	12.51	12.76	13.17	13.43	13.70	13.96	14.24	14.42	14.72	14.99	15.41	**

Dean's Assistant

* 2007-2008 rates increase 5.0% over previous year's

** 2008-2009 rates increase 5.5% over previous year's

Speech/Language Pathology Assistant w/Associates Degree

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15+
2007-08	22.75	23.38	23.86	24.32	24.80	25.62	26.12	26.63	27.16	27.64	28.08	28.61	29.09	29.82	30.50	*
2008-09	23.43	24.00	24.67	25.17	25.66	26.16	27.03	27.56	28.10	28.65	29.16	29.62	30.18	30.69	31.46	**

** Pending bargaining unit placement as of 4/23/08

* 2007-2008 rates increase 5.0% over previous year's

** 2008-2009 rates increase 5.5% over previous year's